



hereby grants

National Women's Business Enterprise Certification

to

R AND J CORPORATION DBA OCS PROCESS SYSTEMS/HAYNES MANUFACTURING COMPANY

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

Certification Granted: September 24, 2009

Expiration Date: September 24, 2018

WBENC National Certification Number: 2005113864

WBENC National WBE Certification was processed and validated by Ohio River Valley Women's Business Council, a WBENC Regional Partner Organization.

Authorized by Sheila Mixon, Executive Director
Ohio River Valley Women's Business Council



NAICS: 238990, 324191, 332911, 332919, 332996, 332999, 333241, 423830, 541330
UNSPSC: 31310000, 31320000, 31330000, 31340000, 31350000, 31360000, 40150000, 73130000, 81100000

